



Welcome

TOWN HALL
JUNE 12, 2026



UNIVERSITY of
LOUISIANA
LAFAYETTE®

WE HEARD YOU

We heard concerns from faculty, staff and graduate assistants.

THE ANNOUNCEMENT CREATED ANXIETY AND UNCERTAINTY.

We recognize the rollout could have been handled better.

We regret the stress this caused.

Your feedback is helping shape our next steps.



WHY WAS THIS PROPOSED?

DECISIONS WERE NOT DRIVEN BY THE UNIVERSITY'S BUDGET CHALLENGES.

Improve payroll efficiency.

Strengthen compliance and accountability.

Reduce administrative complexity and costs.

Move employees to more frequent paychecks.



WHAT WE HAVE HEARD

EMPLOYEES

are concerned about receiving pay in August.

want assurance that benefits will not be affected.

want time to understand and budget for the transition.

want their concerns to be considered before decisions are finalized.

care deeply about this University and one another.



PRINCIPLES GUIDING OUR DECISIONS

REDUCE ANXIETY FOR EMPLOYEES.

Ensure employees
receive pay in August.

Protect healthcare
benefits.

Protect retirement
benefits.

Identify a practical and
equitable solution.



PROPOSED BIWEEKLY PAYROLL TRANSITION

UNCLASSIFIED AND CLASSIFIED EMPLOYEES

Transition to biweekly payroll with the following schedule

JULY 31: FULL PAY

August 21: **Biweekly paycheck**

September 4: **Biweekly paycheck**

GRADUATE ASSISTANTS

Pay remains monthly

First check

August 31

FACULTY - TWO POTENTIAL APPROACHES

OPTION 1 – DELAYED FACULTY TRANSITION

(Recommended for Further Exploration)

Continue faculty on monthly payroll through October 31. Explore a transition to biweekly payroll at a later date to minimize disruption and financial impact on faculty.

OPTION 2 – IMMEDIATE TRANSITION

Faculty begin receiving biweekly pay beginning:

July 31: Full monthly paycheck

August 21: Biweekly paycheck

September 4: Biweekly paycheck

Under this approach:

9-month faculty paid over 12 months would receive 26 biweekly paychecks annually.

9-month faculty paid over 10 months would receive 21 biweekly paychecks during their contract period.

NEXT STEPS

Solicit feedback from faculty through the deans.

Compile and review faculty input.

Present the feedback and recommended option for leadership consideration before making a final decision.

BIWEEKLY PAY SCHEDULE

UNCLASSIFIED AND CLASSIFIED STAFF

Pay Period (Saturday - Friday)

Pay Period (Saturday - Friday)	Pay Date
August 1 - August 14	August 21
August 15 - August 28	September 4
August 29 - September 11	September 18
September 12 - September 25	October 2
September 26 - October 9	October 16
October 10 - October 23	October 30
October 24 - November 6	November 13
November 7 - November 20	November 25
November 21 - December 4	December 11
December 5 - December 18	December 23
December 19 - January 1	January 8
January 2 - January 15	January 22

Pay Period (Saturday - Friday)

Pay Period (Saturday - Friday)	Pay Date
January 16 - January 29	February 5
January 30 - February 12	February 19
February 13 - February 26	March 5
February 27 - March 12	March 19
March 13 - March 26	April 2
March 27 - April 9	April 16
April 10 - April 23	April 30
April 24 - May 7	May 14
May 8 - May 21	May 28
May 22 - June 4	June 11
June 5 - June 18	June 25
June 19 - July 2	July 9

9-MONTH FACULTY

PAID OVER 12 MONTHS

FACULTY OPTION 1 DELAYED TRANSITION

Pay Period (Saturday - Friday)	Pay Date
August 1 - August 31.....	August 31
September 1 - September 30	September 30
October 1 - October 31.....	October 31
November 1 - November 6	November 13
November 7 - November 20.....	November 25
November 21 - December 4.....	December 11
December 5 - December 18.....	December 23
December 19 - January 1.....	January 8
January 2 - January 15.....	January 22
January 16 - January 29	February 5
January 30 - February 12.....	February 19
February 13 - February 26	March 5

Pay Period (Saturday - Friday)	Pay Date
February 27 - March 12.....	March 19
March 13 - March 26.....	April 2
March 27 - April 9	April 16
April 10 - April 23	April 30
April 24 - May 7.....	May 14
May 8 - May 21.....	May 28
May 22 - June 4.....	June 11
June 5 - June 18	June 25
June 19 - July 2.....	July 9
July 3 - July 16.....	July 23
July 17 - July 30	August 6
July 31 - August 13.....	August 20

9-MONTH FACULTY

PAID OVER 12 MONTHS

FACULTY OPTION 2 IMMEDIATE TRANSITION

Pay Period (Saturday - Friday)	Pay Date
August 1 - August 14.....	August 21
August 15 - August 28.....	September 4
August 29 - September 11.....	September 18
September 12 - September 25	October 2
September 26 - October 9	October 16
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October 24 - November 6	November 13
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June 5 - June 18	June 25
June 19 - July 2.....	July 9
July 3 - July 16.....	July 23
July 17 - July 30	August 6

9-MONTH FACULTY

PAID OVER 10 MONTHS

FACULTY OPTION 1 DELAYED TRANSITION

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October 1 - October 31.....	October 31
November 1 - November 6.....	November 13
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March 27 - April 9	April 16
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April 24 - May 7.....	May 14
May 8 - May 21.....	May 28

OPTION FOR FINANCIAL ASSISTANCE



**WE ARE EXPLORING AN
OPTION THROUGH THE
UL FEDERAL CREDIT UNION**

0% Interest
Loans
UP TO \$5,000

**NO CREDIT
CHECK**

PAYROLL DEDUCTIBLE



UNIVERSITY OF
LOUISIANA
FEDERAL CREDIT UNION

OUR COMMITMENT

FACULTY & STAFF ARE NOT RESPONSIBLE FOR THE UNIVERSITY'S FINANCIAL CHALLENGES.

We value your dedication to students and the institution.

Payroll decisions affect families and household finances.

We will continue listening and engaging.

We are committed to minimizing employee impact throughout this transition.





Questions?

